

ALABAMA BOARD OF NURSING

REGULAR BOARD MEETING

Fiscal Year 2012-2013

Suite 350, RSA Plaza

770 Washington Ave

Montgomery, Alabama

March 21-22, 2013

I. CALL TO ORDER

A. Roll Call

The meeting was called to order at 9:04 a.m. on March 21, 2013. The following Board members were present: Martha G. Lavender, RN, DSN, President; Carol Stewart, CRNP, MSN, Vice-President; Melissa Bullard, LPN, Secretary; Eugene Akers, PhD; Catherine Dearman, RN, PhD; Miriam Ellerbe, LPN; Maggie Lee Hopkins, LPN; Gregory Howard, LPN; Francine Parker, EdD, MSN, RN; Amy Price, MSN, RN; Lynda F. LaRue, RN, ADN, CMTE; and E. Laura Wright, MNA, CRNA, PhD. Leslie Vinson, Executive Secretary/Recorder was present. Staff members attending portions of the meeting were: Charlene Cotton, MSN, RN, Advanced Practice Consultant; Mary Ed Davis, MSN, RN, Voluntary Disciplinary Alternative Program; Carolyn Morgan, MSN, RN, Practice/Continuing Education; Wyatt Gantt, Special Investigator; Howard Kenney, Special Investigator; Teresa Williamson, Docket Clerk; Dawn Daniel, MSN, RN, Probation Nurse Consultant; Peggy Benson, MSN, RN, Legal Nurse Consultant; Cathy Boden, MSN, RN, Legal Nurse Consultant; LaDonna Patton, MSN, RN; and Alice Maples Henley, General Counsel.

B. Declaration of Quorum

A quorum was declared with twelve Board members present on March 21, and twelve members present on March 22. Pamela Autrey, PhD., MSN, RN, was not present.

C. Statement of Compliance with Open Meetings Act

Prior notice of this meeting was posted on the Secretary of State's web site in accordance with the Alabama Open Meetings Act.

D. Review of Agenda

1. Additions, Modifications, Reordering

XI.B. ACAPNEP Academic Progression for Alabama A Recipe for Success was added to the agenda.

XVII.A. ABNs 100 Year Anniversary was added to the agenda.

2. Adoption of Consent Agenda

The following items were accepted on the Consent Agenda:

II.A. January 17-18, 2013 Board Meeting Minutes

II.B. February 21, 2013 Board Meeting Minutes

III.A. Board Action Follow-up

VI.A. Executive Officer Report

VI.A.2. FYI

VI.D.1. General Counsel/Deputy Attorney General

VI.D.2. Assistant General Counsel Report

VI.D.3. Voluntary Disciplinary Alternative Program

VI.D.4. Investigations Report

VI.D.6. Probation Monitoring Report

VII.A. 2009-2013 Strategic Plan Update

IX.A.1. Practice Report

X.A. Education Report

On March 21, Dr. Parker moved that the Board adopt the Consent Agenda. Ms. Stewart seconded. Motion carried without objection.

3. Adoption of Agenda

On March 21, Ms. Price moved that the Board adopt the Agenda, as amended. Ms. Bullard seconded. Motion carried without objection.

II. REVIEW OF MINUTES

A. January 17-18, 2013 Board Meeting Minutes

The January 17-18, 2013, Board Meeting Minutes were accepted on the Consent Agenda.

B. February 21, 2013 Board Meeting Minutes

The February 21, 2013, Board Meeting Minutes were accepted on the Consent Agenda.

III. OLD BUSINESS/FOLLOW-UP

A. Board Action Follow Up

Ms. Lee's report of Board action follow up was accepted, as information, on the Consent Agenda.

IV. NATIONAL COUNCIL OF STATE BOARDS OF NURSING, INC.

V. NATIONAL COUNCIL LICENSURE EXAMINATIONS

A. 1st Quarter NCLEX-PN® Results

The 1st Quarter NCLEX-PN® Results for FY 2013 were accepted, as information, on the Consent Agenda.

B. 1st Quarter NCLEX-RN® Results

The 1st Quarter NCLEX-RN® Results for FY 2013 were accepted, as information, on the Consent Agenda.

VI. REPORTS

A. Executive Officer

1. Report

The Executive Officer report was accepted as information, on the Consent Agenda.

Pursuant to Alabama Board of Nursing Administrative Code, Rule 610-X-8-.05, Ms. Lee accepted the voluntary surrender for revocation for each of the following Alabama nursing licenses:

<u>Licensee's Name</u>	<u>License Number</u>	<u>Date of Acceptance</u>
Hepburn, Susan Diane	1-071369	01/07/2013
Lightner, Helen R.	1-035237; 2-012648	01/07/2013
Bradford, Mary Lillian	1-073901	01/07/2013
Salter, Alicia Kay	2-056936	01/08/2013
Echols, Jonathon Adam	1-116116	01/09/2013
Pierce, Lori Jean	1-120106	01/09/2013
Rogers, Erin Lee	2-056843	01/09/2013
Johnson, Kimberly Nichole	1-108871	01/16/2013
Roberts, Lisa Dodd	1-110632	01/18/2013
Bonville, Terry Curtis	1-035183; CRNA	01/22/2013
Mason, Judith Ann	1-091352	01/22/2013
Wilson, Catherine Neely	1-105307	01/23/2013
Outzen, Elizabeth Ann	1-053482	01/24/2013
Kemp, Gabrielle Porter	1-103120	01/25/2013
Vaughn, Melissa Leigh	1-115966	01/28/2013
Haines, Felicia Ann Bonner	1-083296	01/28/2013
Bond, Brenda Claudia	1-054397	01/29/2013
Cherry, William Dean	1-128232	01/31/2013
Wright, Paula Lynn	1-022296; CRNA	02/01/2013
Haynes, Jennifer Michelle	2-052021	02/01/2013
Adams, Claire Louise	1-098642	02/01/2013
Woodall, Lindsey Gettis	1-091574	02/04/2013
Williamon, Jennifer Jay	2-037023	02/05/2013
Bradford, Julie Mae	1-101698; 2-047556	02/06/2013
Turner, Lisa Darlene	1-089524	02/11/2013
Toomey, Robbie Daw	2-025355	02/11/2013
Fitch, Cynthia Robinson	1-062981	02/13/2013
Nix, Michelle Yvette	1-055010	02/13/2013
Holt, Wendi Susan	1-067642	02/20/2013

Smith, Carol Amy	2-052007	02/21/2013
Lemmond, Donna Jean	1-048626	02/22/2013
Lott, Patricia C.	2-017602	02/25/2013
Barnett, Traci Hopkins	1-078441	02/26/2013
Lucas, Cynthia Marie	1-054880	02/26/2013
Watson, Stephanie Michelle	1-127876	02/28/2013
Sanderson, Daphne Michelle	2-039244	03/01/2013
Rayborn, Candace Michele	1-113538	03/04/2013
Harrison, Sherri Lorraine	2-054431	03/04/2013
Foshee, Leigh Alivia	1-126674	03/05/2013

2. FYI

The following items were provided for the Board's information: (1) a letter from Central Alabama Community College announcing Susan Burrow as Acting President; and (2) a letter from Central Alabama Community College announcing that the PN Nursing Program will be permanently located on the Childersburg campus until skills/simulation labs can be made equitable.

3. Legislative Update

Mr. Ingels reported that the nurse practitioner bill passed in both committees. The Medicaid initiative is taking Senator Reed's time so the bill may not pass with only fifteen legislative days left.

4. Request from Alabama Department of Public Health

Ms. Benson reported that the Alabama Department of Public Health (ADPH) held a meeting of nursing, pharmacy, and medicine to discuss expedited partner therapy. Basically, ADPH wants to allow any physician to provide a prescription to a sexually transmitted disease individual's partner without an examination or evaluation. From the nursing perspective, it is only nurses who work for or contract with ADPH who would be impacted. The ADPH requested the ABN to specifically change Rule 610-X-5-.11(5) that prohibits a CRNP from prescribing for anyone who is not a patient of the

practice. Although not addressed by ADPH, a CNM has the same restriction.

ADPH requested that the Board consider changing the rule if the EPT legislation passes.

The proposed legislation, definition of Expedited Partner Therapy (EPT), legal status of EPT, SDTs in the United States, a letter from the Department of Health and Human Services, administrative rules impeding EPT, and Chlamydia in Alabama was provided for the Board's information and review.

The Board reviewed and discussed the information provided.

On March 21, Ms. Stewart moved that the Board support the legislation and review the ABN rules and regulations to make the appropriate changes if the legislation passes. Mr. Howard seconded. Motion carried without objection.

B. Executive Committee

There was no report from the Executive Committee.

C. Financial Reports

1. Reports

A Revenues Expenditures Summary, Revenues, and Expenditure Budget Comparison for FY 2013, was provided for the Board's information and review.

D. Legal Division

1. General Counsel/Deputy Attorney General

A written report of the activities of the Legal Division from January 1, 2013 through February 28, 2013, the number of open disciplinary cases, the number of cases on appeal or subject to litigation, and trended data over the last five fiscal years was accepted, as information, on the Consent Agenda.

2. Assistant General Counsel Report

A written report on the number of pending cases on the docket of the Assistant General Counsel as of March 1, 2013 was accepted, as information, on the Consent Agenda.

3. Voluntary Disciplinary Alternative Program

A written report on VDAP participants and terminations as of February 28, 2013 was accepted, as information, on the Consent Agenda.

4. Investigations Report

A written report of active investigations per investigator as of March 1, 2013 was accepted, as information, on the Consent Agenda.

5. Legal Nurse Consultant Report

A written report on the number of open cases assigned to each nurse consultant was accepted, as information, on the Consent Agenda.

6. Probation Monitoring

A written report on the number of nurses monitored on probation, the number of outstanding probation violations, the number of nurses released from probation, and the number of cases resulting in revocation by Board Order as of February 25, 2013 was accepted, as information, on the Consent Agenda.

VII. STRATEGIC PLANNING

A. 2009-2013 Strategic Plan Update

An update of the ABN 2009-2013 Strategic Plan, was accepted, as information, on the Consent Agenda.

B. April Strategic Planning Session

Dr. Lavender reported that the April Board meeting will be devoted to strategic planning. Dan Tennimon and Rex Snider from Troy University-Montgomery are the facilitators.

Dr. Lavender asked the Board to determine if the strategic plan should cover a three-year period or five-year period; determine if normal seating will occur or at large seating; determine if casual attire to have a relaxed atmosphere; and determine any other processes to implement strategic planning in April.

After discussion, the Board determined that the seating will be at large and casual attire is acceptable.

Dr. Lavender asked the Board to review the marketing plan again and review the issues that were discussed at the January Board meeting. Dr. Lavender requested that the strategic plans from other boards of nursing that were provided at a previous Board meeting be provided for the April strategic planning session, as well as the information provided by Kathy Apple, NCSBN.

On March 21, Dr. Dearman moved that the new strategic plan cover a five-year period with annual reviews and a comprehensive mid-cycle review. Dr. Wright seconded. Motion carried without objection.

C. Emerging Issues

At the February 2013 Board meeting, Mr. Howard raised four emerging issues that he wanted the Board to discuss. One of the issues is the Institute of Medicine (IOM) Report that recommends the Bachelor of Science in Nursing (BSN) as entry level. Other issues identified by Mr. Howard include: 1) the Affordable Care Act and its impact on nursing; 2) the push for Magnet Hospital Status and its impact on the practical nursing workforce; and 3) the push by NCSBN and others to relegate LPNs to practice only in nursing homes and other long-term care facilities.

There have been two practical nursing programs close within the past three years. Snead State Community College closed its PN program in 2011 and Jefferson State Community College closed its PN program in 2012. Both programs indicated there were insufficient numbers of students and graduates in order to maintain their program. UAB Hospital is the only hospital in Alabama with magnet status.

Mr. Howard reported that he brought up these issues for the Board to think about for the strategic plan. Does the Board need to do anything to be proactive? Will the Board lose revenue? Will Alabama lose nurses? What is the future for LPN practice and how

will it impact the Board financially? What impact will Magnet Hospitals have on nursing?

The Board briefly discussed the issues and will discuss further at the April Strategic Planning Session.

Ms. Stewart was not present from 9:37 to 9:43 a.m.

Ms. LaRue was not present from 9:59 to 10:03 a.m.

VIII. ADVANCED PRACTICE

A. Advanced Practice Nursing

1. Roster of Collaborative Practice Applicants

Ms. Cotton reported that the Joint Committee met on March 19, 2013, and recommended approval of 235 applications listed in the published roster. The Board of Medical Examiners (BME) met on March 20, 2013, and accepted the Committee's recommendations. The roster includes applications that met all requirements by February 26, 2012.

The following applications were withdrawn without commencing practice: (1) Amanda Hood, 1-098637, and Dr. Ajmal Khan, 26858; (2) Angela Walker, 1-110012, and Dr. Richard Chin, 31784; (3) Angela Walker, 1-110012, and Dr. Olga Bogdanova, 27492; (4) Felisa Lee, 1-099725, and Dr. Crandall Chambers, 20649; and (5) Davida Babb, 1-035568, and Howard Rubenstein, 10612.

The Committee recommended deferring specialty formulary on the following applications pending additional information from the physician to the BME: (1) Alexandra Temple, 1-118223, and Dr. Rendon Loyaga, 31657; (2) Elizabeth Lewis, 1-080371, and Dr. Craig Elmets, 21311; (3) Mary Jacqueline Brown, 1-046804, and Dr. Ashvini Sengar, 30196; (4) Heather Barry, 1-072469, and Dr. Naresh Bellam, 27885; and (5) Carolyn Stiefel, 1-042428, and Dr. Jerry Blevins, 7850.

Ms. Cotton provided copies of the roster of collaborative practice applicants for the Board's information and review.

On March 21, Mr. Howard moved that the Board accept the recommendations from the Joint Committee and

approve applicants for collaborative practice listed in the published roster, excluding the items deferred by the Joint Committee. Ms. Ellerbe seconded. Motion carried without objection.

IX. PRACTICE AND CONTINUING EDUCATION

A. Practice

1. Report

A written report on the standardized procedures, as of March 1, 2013, was accepted, as information, on the Consent Agenda.

B. Continuing Education

1. Report

A written report on Continuing Education Provider applications, continuing education plan update, and the RN CE Audit as of March 1, 2013, was accepted, as information, on the Consent Agenda.

X. EDUCATION

A. Report

A written report on nursing education programs was accepted, as information, on the Consent Agenda.

B. Request from Fortis College Montgomery Provisionally Approved ADN Program

Fortis College Montgomery sent a written request to offer seven general education courses online. The courses represent 16% of the total program clock hours and 23% of the total program credit hours. The courses are: 1) Fundamentals of Human Nutrition; 2) Human Growth and Development; 3) English Composition; 4) Psychology; 5) Effective Communications; 6) Sociology; and 8) Introduction to Informatics.

After discussion, the Board determined that the request does not require Board approval and the letter will be placed in their file.

The Board requested that Ms. Lee send Fortis College Montgomery a letter informing them that Board approval is not required.

XI. REPORT OF MEETINGS ATTENDED

A. 2013 NCSBN Midyear Meeting, San Jose, CA – March 11-13, 2013

Dr. Lavender, Ms. Bullard and Ms. Hopkins reported on their attendance at the NCSBN Midyear Meeting.

Ms. Bullard and Ms. Hopkins provided written reports.

Ms. Price was not present from 10:37 to 10:38.

B. ACAPNEP Academic Progression for Alabama A Recipe for Success

Ms. Hopkins and Ms. Bullard reported on their attendance at the ACAPNEP meeting.

Ms. Bullard provided a written report.

XII. DISCIPLINARY CASES

On March 22, Ms. Stewart moved that the Board enter into Executive Session to discuss the general reputation and character, professional competence, and physical or mental conditions of specific applicants and licensees. Dr. Wright seconded. Motion carried without objection.

Dr. Lavender reported that the Board would reconvene in open session at approximately 9:30 a.m.

The Board reconvened in open session at 9:26 a.m. and voted on the Consent Orders.

A. Consent Orders

1. Howard, Orlanda – LPN, 2-055356

Mr. Howard signed a Consent Order that would place his LPN license on probation for a period of twelve months, with illegal/illicit drug-use stipulations, require him to successfully

complete Board-approved educational courses on chemical dependency, medication errors, and professional accountability, and pay a fine in the amount of \$300.00.

On March 22, Mr. Howard moved that the Board accept the Consent Order. Ms. Hopkins seconded. Motion carried without objection.

2. Thrower, James Michael – LPN, 2-055100

Mr. Thrower signed a Consent Order that would place his LPN license on probation concurrent with Court-ordered probation, but not less than twelve months, with practice-related stipulations, and require him to pay a fine in the amount of \$300.00.

On March 22, Dr. Parker moved that the Board accept the Consent Order. Ms. Ellerbe seconded. Motion carried without objection.

3. Allen, Phyllis Lavern Mott – RN, 1-108186

Ms. Allen was deleted from the agenda.

4. Matthews, Cristal Shandreke – LPN, 2-052779

Ms. Matthews signed a Consent Order that would suspend her LPN license for a minimum of three months until such time as she provides evidence of: (a) payment of a fine in the amount of \$500.00; (b) accrual of 13.52 continuing education credits; (c) successful completion of a Board-approved educational course on professional accountability; and (d) receipt of the employer notification by the Board. In no event will this period of suspension extend beyond twelve months of the effective date of this Order, and, if such should occur, her license status will be considered as and listed as revoked.

On March 22, Dr. Dearman moved that the Board accept the Consent Order. Dr. Wright seconded. Motion carried without objection.

5. Williams, Amanda Michelle Marcrum – RN, 1-117318

Ms. Williams signed a Consent Order that would suspend her RN license until such time as she provides evidence of:

(a) payment of a fine in the amount of \$500.00; (b) successful completion of a Board-approved educational course on professional accountability; and (c) receipt of the employer notification by the Board. In no event will this period of suspension extend beyond twelve months of the effective date of this Order, and, if such should occur, her license status will be considered as and listed as revoked.

On March 22, Dr. Dearman moved that the Board accept the Consent Order. Dr. Wright seconded. Motion carried without objection.

6. Williams, Kim L. Barrickman – RN, 1-099689; LPN, 2-044136 (Lapsed)

Ms. Williams signed a Consent Order that would suspend her RN license until such time as she provides evidence of: (a) payment of a fine in the amount of \$500.00; (b) successful completion of a Board-approved educational course on professional accountability; and (c) receipt of the employer notification by the Board. In no event will this period of suspension extend beyond twelve months of the effective date of this Order, and, if such should occur, her license status will be considered as and listed as revoked. Should Ms. Williams attempt to renew her LPN license, it too, would be subject to the same terms and conditions.

On March 22, Dr. Dearman moved that the Board accept the Consent Order. Dr. Wright seconded. Motion carried without objection.

7. Jordan, Toquisha Conterria – LPN, 2-064383

Ms. Jordan signed a Consent Order that would place her LPN license on probation until such time as she provides evidence of successful completion of a Board-approved educational course on professional accountability, payment of a fine in the amount of \$300.00 and the employer notification has been received by the Board.

On March 22, Dr. Wright moved that the Board accept the Consent Order. Ms. Ellerbe seconded. Motion carried without objection.

8. Alexander, Mary Jo – LPN, 2-022169

Ms. Alexander signed a Consent Order that would suspend her LPN license for a minimum of three months and until such time as she provides evidence of successful completion of a Board-approved educational course on professional accountability, and pays a fine in the amount of \$1,000.00. In no event will this period of suspension extend beyond twelve months of the effective date of this Order, and, if such should occur, her license status will be considered as and listed as revoked.

On March 22, Ms. Bullard moved that the Board accept the Consent Order. Ms. Hopkins seconded. Motion carried without objection.

9. West, Brenda Kaye Ledlow – LPN, 2-022182

Ms. West signed a Consent Order that would place her LPN license on probation until such time as she provides evidence of: (a) successful completion of a Board-approved educational course on professional accountability; (b) payment of a fine in the amount of 800.00; and (c) the employer notification has been received by the Board.

On March 22, Ms. Bullard moved that the Board accept the Consent Order. Ms. Hopkins seconded. Motion carried without objection.

10. Moore, Brandy Lynn May Bass – RN, 1-104883

Ms. Moore signed a Consent Order that would suspend her RN license until such time as the Board is in receipt of: (a) completion of a comprehensive psychiatric/mental health evaluation from a Board-acceptable provider; (b) compliance with all treatment recommendations; (c) accrual of requisite continuing education contact hours; and (d) payment of appropriate fees. Upon reinstatement, Ms. Moore's license will be placed on probation for a period of twelve months, with illegal/illicit drug-use stipulations, and she will be required to pay a fine in the amount of \$300.00. In no event will this period of suspension extend beyond twelve months of the effective date of this Order, and, if such should occur, her license status will be considered as and listed as revoked.

On March 22, Dr. Parker moved that the Board accept the Consent Order. Ms. LaRue seconded. Motion carried without objection.

11. Leonard, Amanda Margaret Winfield – LPN Endorsement Applicant

Ms. Leonard signed a Consent Order that would approve her LPN endorsement application and issue her license on probation for a period to run concurrent with her Florida Board of Nursing probation, and require her to pay a fine in the amount of \$300.00.

On March 22, Dr. Parker moved that the Board accept the Consent Order. Dr. Dearman seconded. Motion carried without objection.

12. Chittam, Molly Deanna – RN, 1-127928 (Lapsed)

Ms. Chittam signed a Consent Order that would suspend her RN license until such time as she provides evidence of successful completion of Board-approved educational courses on medication errors and documentation; pays a fine in the amount of \$600.00; and a completed application for reinstatement of a lapsed license and payment of fees associated therewith. Upon reinstatement, Ms. Chittam's license will be placed on probation for a period of twenty-four months, with illegal/illicit drug-use stipulations. In no event will this period of suspension extend beyond twelve months of the effective date of this Order, and, if such should occur, her license status will be considered as and listed as revoked.

On March 22, Ms. LaRue moved that the Board accept the Consent Order. Ms. Hopkins seconded. Motion carried without objection.

13. Clark, Dorothy Rebecca Sanders – LPN, 2-061454

Ms. Clark signed a Consent Order that would issue her a public reprimand and require her to pay a fine in the amount of \$300.00.

On March 22, Ms. LaRue moved that the Board accept the Consent Order. Ms. Hopkins seconded. Motion carried without objection.

14. Cortes, Gleason M. – RN, 1-096974

Ms. Cortes signed a Consent Order that would place her LPN license on probation until such time as she provides evidence of: (a) payment of a fine in the amount of \$300.00; (b) successful completion of a Board-approved educational course on professional accountability; and (c) the employer notification has been received by the Board.

On March 22, Ms. LaRue moved that the Board accept the Consent Order. Ms. Hopkins seconded. Motion carried without objection.

15. Helvacioğlu, Selisa Lynette Todd – RN, 1-044258; CRNP

Ms. Helvacioğlu signed a Consent Order that would place her RN license on probation for a period until such time as she provides evidence of: (a) payment of a fine in the amount of \$1,000.00; (b) successful completion of Board-approved educational courses on professional accountability, ABN Mandatory Class Part 2 – Standards of Practice and Scope of Practice, and ABN Course on Advanced Practice Nursing – Regulations for CRNP and CNM in Collaborative Practice; and (c) the employer notification has been received by the Board.

Dr. Dearman recused herself from the discussion and vote concerning Ms. Helvacioğlu.

On March 22, Ms. LaRue moved that the Board accept the Consent Order. Ms. Hopkins seconded. Motion carried without objection.

16. Aaron, Chrisy Jean Sparks – RN, 1-073163; LPN, 2-034281 (Lapsed)

Ms. Aaron signed a Consent Order that would terminate her September 1, 2011 Order upon the Board's acceptance of this instant Order that would suspend her RN license until such time as the Board is in receipt of satisfactory documentation of: (a) completion of a comprehensive chemical dependency evaluation from a Board-approved provider; (b) entry into and successful completion of the initial phase of an approved treatment provider, if treatment is recommended; (c) entry into and full participation in an

aftercare program, if treatment is recommended; (d) negative random monthly urine drug screens; (e) active participation in Twelve Step Meetings, if recommended; (f) accrual of requisite continuing education contact hours; and (g) payment of appropriate fees. Should Ms. Aaron be deemed in need of treatment, her license will be reinstated on probation for a period of sixty months, with chemical dependency stipulations, and she will be required to pay a fine in the amount of \$1,000.00. If not deemed in need of treatment, Ms. Aaron's license will be reinstated on probation for a period of twenty-four months, with illegal/illicit drug-use stipulations, she will be required to successfully complete a Board-approved educational course on chemical dependency and pay a fine in the amount of \$1,000.00. In no event will this period of suspension extend beyond twelve months of the effective date of this Order, and, if such should occur, her license status will be considered as and listed as revoked. Should Ms. Aaron attempt to renew her LPN license, it too, would be subject to the same terms and conditions.

On March 22, Dr. Parker moved that the Board accept the Consent Order. Ms. Ellerbe seconded. Motion carried without objection.

17. Bell, Deatrice Latrice – RN, 1-090944

Ms. Bell signed a Consent Order that would terminate her November 20, 2009 Order upon the Board's acceptance of this instant Order that would place her RN license on probation for a period of twelve months, with illegal/illicit drug-use stipulations, require her to successfully complete a Board-approved educational course on professional accountability, and pay a fine in the amount of \$1,000.00.

On March 22, Dr. Parker moved that the Board accept the Consent Order. Ms. Ellerbe seconded. Motion carried without objection.

18. Christian, Elizabeth Jennifer Taylor – RN, 1-109396

Ms. Christian signed a Consent Order that would terminate her November 18, 2011 Order upon the Board's acceptance of this instant Order that would place her RN license on probation for a period of twelve months, with practice-related stipulations, require her to successfully complete Board-

approved educational courses on documentation, professional boundaries and professional accountability, and pay a fine in the amount of \$500.00.

On March 22, Dr. Parker moved that the Board accept the Consent Order. Ms. Ellerbe seconded. Motion carried without objection.

19. Richardson, Cynthia Diana Jones – RN, 1-071581; LPN, 2-031148 (Lapsed)

Ms. Richardson signed a Consent Order that would terminate her November 25, 2009 Order upon the Board's acceptance of this instant Order that would suspend her RN license until such time as the Board is in receipt of satisfactory documentation of: (a) completion of a comprehensive chemical dependency evaluation from a Board-approved provider; (b) entry into and successful completion of the initial phase of an approved treatment provider, if treatment is recommended; (c) entry into and full participation in an aftercare program, if treatment is recommended; (d) negative random monthly urine drug screens; (e) active participation in Twelve Step Meetings, if recommended; (f) accrual of requisite continuing education contact hours; and (g) payment of appropriate fees. Should Ms. Richardson be deemed in need of treatment, her license will be reinstated on probation for a period of sixty months, with chemical dependency stipulations, and she will be required to pay a fine in the amount of \$1,000.00. If not deemed in need of treatment, Ms. Richardson's license will be reinstated on probation for a period to run concurrently with her Court-ordered probation but not less than twenty-four months, with illegal/illicit drug-use stipulations, she will be required to successfully complete a Board-approved educational course on professional accountability and pay a fine in the amount of \$1,000.00. In no event will this period of suspension extend beyond twelve months of the effective date of this Order, and, if such should occur, her license status will be considered as and listed as revoked. Should Ms. Richardson attempt to renew her LPN license, it too, would be subject to the same terms and conditions.

Ms. Henley reported that Ms. Richardson pointed out a couple of errors in Findings of Fact #2, and the changes were made after Ms. Richardson signed the Consent Order.

On March 22, Dr. Parker moved that the Board accept the Consent Order with the corrections to Findings of Fact #2. Ms. Ellerbe seconded. Motion carried without objection.

20. Evans, Ashley Ann Deerman – LPN, 2-060146

Ms. Evans signed a Consent Order that would place her LPN license on probation until such time as she provides evidence of: (a) successful completion of Board-approved educational courses on professional boundaries, professional accountability, administering medications to the elderly; (b) payment a fine in the amount of \$300.00; and (c) the employer notification has been received by the Board.

On March 22, Dr. Wright moved that the Board accept the Consent Order. Ms. LaRue seconded. Motion carried without objection.

21. Adams, Jamie Lyn Large – LPN, 2-053947

Ms. Adams signed a Consent Order that would suspend her LPN license until such time as the Board is in receipt of satisfactory documentation of: (a) completion of a comprehensive chemical dependency evaluation from a Board-approved provider; (b) entry into and successful completion of the initial phase of an approved treatment provider, if treatment is recommended; (c) entry into and full participation in an aftercare program, if treatment is recommended; (d) negative random monthly urine drug screens; (e) active participation in Twelve Step Meetings, if recommended; (f) accrual of requisite continuing education contact hours; and (g) payment of appropriate fees. Should Ms. Adams be deemed in need of treatment, her license will be reinstated on probation for a period of sixty months, with chemical dependency stipulations, and she will be required to pay a fine in the amount of \$1,000.00. If not deemed in need of treatment, Ms. Adams' license will be reinstated on probation for a period of twenty-four months, with illegal/illicit drug-use stipulations, she will be required to successfully complete a Board-approved educational course on chemical dependency and pay a fine in the amount of \$600.00. In no event will this period of suspension extend beyond twelve months of the effective date of this Order, and, if such should occur, her license status will be considered as and listed as revoked.

On March 22, Ms. LaRue moved that the Board accept the Consent Order. Dr. Dearman seconded. Motion carried without objection.

22. Bleigh, Lila Carmen Rollins – RN, 1-125108; LPN, 2-042874 (Lapsed)

Ms. Bleigh signed a Consent Order that would suspend her RN license until such time as the Board is in receipt of satisfactory documentation of: (a) completion of a comprehensive chemical dependency evaluation from a Board-approved provider; (b) entry into and successful completion of the initial phase of an approved treatment provider; (c) entry into and full participation in an aftercare program; (d) negative random monthly urine drug screens; (e) active participation in Twelve Step Meetings; (f) accrual of requisite continuing education contact hours; and (g) payment of appropriate fees. Upon reinstatement, Ms. Bleigh's license will be placed on probation for a period of sixty months, with chemical dependency stipulations, and she will be required to pay a fine in the amount of \$1,000.00. In no event will this period of suspension extend beyond twelve months of the effective date of this Order, and, if such should occur, her license status will be considered as and listed as revoked. Should Ms. Bleigh attempt to renew her LPN license, it too, would be subject to the same terms and conditions.

On March 22, Ms. LaRue moved that the Board accept the Consent Order. Dr. Dearman seconded. Motion carried without objection.

23. Minton, David Roy – RN, 1-087976

Mr. Minton signed a Consent Order that would suspend his RN license until such time as the Board is in receipt of satisfactory documentation of: (a) completion of a comprehensive chemical dependency evaluation from a Board-approved provider; (b) entry into and successful completion of the initial phase of an approved treatment provider; (c) entry into and full participation in an aftercare program; (d) negative random monthly urine drug screens; (e) active participation in Twelve Step Meetings; (f) accrual of requisite continuing education contact hours; and (g) payment of appropriate fees. Upon reinstatement, Mr.

Minton's license will be placed on probation for a period of sixty months, with chemical dependency stipulations, and he will be required to pay a fine in the amount of \$1,000.00. In no event will this period of suspension extend beyond twelve months of the effective date of this Order, and, if such should occur, his license status will be considered as and listed as revoked.

On March 22, Ms. LaRue moved that the Board accept the Consent Order. Dr. Dearman seconded. Motion carried without objection.

24. Reese, Brittany Jean – RN, 1-132386

Ms. Reese signed a Consent Order that would suspend her RN license until such time as the Board is in receipt of satisfactory documentation of: (a) completion of a comprehensive chemical dependency evaluation from a Board-approved provider; (b) entry into and successful completion of the initial phase of an approved treatment program; (c) entry into and full participation in an aftercare program; (d) negative random monthly urine drug screens; (e) active participation in Twelve Step Meetings; (f) accrual of requisite continuing education contact hours; and (g) payment of appropriate fees. Upon reinstatement, Ms. Reese's license will be placed on probation for a period of sixty months, with chemical dependency stipulations, and she will be required to pay a fine in the amount of \$1,300.00. In no event will this period of suspension extend beyond twelve months of the effective date of this Order, and, if such should occur, her license status will be considered as and listed as revoked.

On March 22, Ms. LaRue moved that the Board accept the Consent Order. Dr. Dearman seconded. Motion carried without objection.

25. Sandlin, William Denton – RN, 1-134490

Mr. Sandlin signed a Consent Order that would place his RN license on probation for a period of twelve months, with illegal/illicit drug-use stipulations, require him to successfully complete a Board-approved educational course on chemical dependency and pay a fine in the amount of \$300.00.

On March 22, Ms. LaRue moved that the Board accept

the Consent Order. Dr. Dearman seconded. Motion carried without objection.

26. Strength, Susie Michelle Stovall Birge – RN, 1-114790

Ms. Strength was deleted from the agenda.

27. Wells-Wright, Maegan Marie – LPN, 2-055125

Ms. Wells-Wright signed a Consent Order that would place her LPN license on probation for a period of twelve months, with illegal/illicit drug-use stipulations, require her to successfully complete a Board approved educational course on chemical dependency and pay a fine in the amount of \$300.00.

On March 22, Ms. LaRue moved that the Board accept the Consent Order. Dr. Dearman seconded. Motion carried without objection.

28. Weltlich, Casey Lynn – RN, 1-125499

Ms. Weltlich signed a Consent Order that would suspend her RN license until such time as the Board is in receipt of satisfactory documentation of: (a) completion of a comprehensive chemical dependency evaluation from a Board-approved provider; (b) entry into and successful completion of the initial phase of an approved treatment provider; (c) entry into and full participation in an aftercare program; (d) negative random monthly urine drug screens; (e) active participation in Twelve Step Meetings; (f) accrual of requisite continuing education contact hours; and (g) payment of appropriate fees. Upon reinstatement, Ms. Weltlich's license will be placed on probation for a period of sixty months, with chemical dependency stipulations, and she will be required to pay a fine in the amount of \$1,000.00. In no event will this period of suspension extend beyond twelve months of the effective date of this Order, and, if such should occur, her license status will be considered as and listed as revoked.

On March 22, Ms. LaRue moved that the Board accept the Consent Order. Dr. Dearman seconded. Motion carried without objection.

29. Barber, Claudia Ann – LPN, 2-058028

Ms. Barber signed a Consent Order that would place her LPN license on probation until such time as she provides evidence of: (a) successful completion of Board-approved educational courses on medication errors and documentation; (b) payment of a fine in the amount of \$300.00; and (c) the employer notification has been received by the Board.

On March 22, Dr. Dearman moved that the Board accept the Consent Order. Ms. LaRue seconded. Motion carried without objection.

30. Blount, Samantha Delanie Honan – LPN, 2-055029

Ms. Blount signed a Consent Order that would place her LPN license on probation for a period of twelve months, with illegal/illicit drug-use stipulations, require her to successfully complete Board approved educational courses on chemical dependency, medication errors, and documentation, and pay a fine in the amount of \$300.00.

On March 22, Dr. Dearman moved that the Board accept the Consent Order. Ms. LaRue seconded. Motion carried without objection.

31. Chiwembu, Tisungane Blessing – RN, 1-115621

Ms. Chiwembu signed a Consent Order that would place her RN license on probation until such time as she provides evidence of: (a) successful completion of Board-approved educational courses on documentation and medication errors; (b) payment of a fine in the amount of \$300.00; and (c) the employer notification has been received by the Board.

On March 22, Dr. Dearman moved that the Board accept the Consent Order. Ms. LaRue seconded. Motion carried without objection.

32. Cornelius, Barbara Annette Bruce – RN, 1-074393

Ms. Cornelius signed a Consent Order that would place her RN license on probation until such time as she provides evidence of: (a) successful completion of Board-approved

educational courses on ethics in nursing and the ABN Mandatory Class Part 2: Standards of Practice and Scope of Practice; (b) payment of a fine in the amount of \$300.00; and (c) the employer notification has been received by the Board.

On March 22, Dr. Dearman moved that the Board accept the Consent Order. Ms. LaRue seconded. Motion carried without objection.

33. Dean, Derek Austin – RN, 1-134163

Mr. Dean signed a Consent Order that would place his RN license on probation until such time as he provides evidence of: (a) successful completion of a Board-approved educational course on ethics of nursing; (b) payment of a fine in the amount of \$300.00; and (c) the employer notification has been received by the Board.

On March 22, Dr. Dearman moved that the Board accept the Consent Order. Ms. LaRue seconded. Motion carried without objection.

34. Dewberry, David Hugh – RN, 1-112235

Mr. Dewberry signed a Consent Order that would place his RN license on probation for a period of twelve months, with practice-related stipulations, require him to successfully complete Board-approved educational courses on medication errors, documentation and professional accountability, and pay a fine in the amount of \$500.00.

On March 22, Dr. Dearman moved that the Board accept the Consent Order. Ms. LaRue seconded. Motion carried without objection.

35. Easter, Carol Leigh Evers Denton – LPN, 2-028854

Ms. Easter signed a Consent Order that would place her LPN license on probation until such time as she provides evidence of: (a) successful completion of Board-approved educational courses on documentation, critical thinking, and Acute and Chronic Pain: Assessment and Management; (b) payment of a fine in the amount of \$600.00; and (c) the employer notification has been received by the Board.

On March 22, Dr. Dearman moved that the Board accept

the Consent Order. Ms. LaRue seconded. Motion carried without objection.

36. Garrison, Tancie Chenault – RN, 1-118531

Ms. Garrison signed a Consent Order that would place her RN license on probation until such time as she provides evidence of: (a) successful completion of Board-approved educational courses on medication errors, documentation and professional accountability; (b) payment of a fine in the amount of \$300.00; and (c) the employer notification has been received by the Board.

Dr. Parker recused herself from the discussion and vote concerning Ms. Garrison.

On March 22, Dr. Dearman moved that the Board accept the Consent Order. Ms. LaRue seconded. Motion carried without objection.

37. Grant, Anika Lasha – LPN, 2-062527

Ms. Grant signed a Consent Order that would place her LPN license on probation until such time as she provides evidence of: (a) successful completion of Board-approved educational courses on ethics of nursing and medication safety; (b) payment of a fine in the amount of \$300.00; and (c) the employer notification has been received by the Board.

On March 22, Dr. Dearman moved that the Board accept the Consent Order. Ms. LaRue seconded. Motion carried without objection.

38. Gray, Andrea Sequoia – RN, 1-136274; LPN, 2-060602

Ms. Gray signed a Consent Order that would place her RN license on probation until such time as she provides evidence of: (a) successful completion of Board-approved educational courses on professional accountability and legal/ethical aspects of nursing; (b) payment of a fine in the amount of \$600.00; and (c) the employer notification has been received by the Board. Should Ms. Gray attempt to renew her LPN license, it too, would be subject to the same terms and conditions.

On March 22, Dr. Dearman moved that the Board accept the Consent Order. Ms. LaRue seconded. Motion carried without objection.

39. Helsley, June Leslie Sholes – RN, 1-075278 (Lapsed)

Ms. Helsley signed a Consent Order that would suspend her RN license until such time as she provides evidence of: (a) successful completion of Board-approved educational courses on professional accountability and documentation; (b) payment of a fine in the amount of \$300.00; and (c) the employer notification has been received by the Board. In no event will this period of suspension extend beyond twelve months of the effective date of this Order, and, if such should occur, her license status will be considered as and listed as revoked.

On March 22, Dr. Dearman moved that the Board accept the Consent Order. Ms. LaRue seconded. Motion carried without objection.

40. Holloman, Neil Alfred – RN, 110986

Mr. Holloman signed a Consent Order that would place his RN license on probation until such time as he provides evidence of: (a) successful completion of Board-approved educational courses on professional accountability and documentation; (b) payment of a fine in the amount of \$300.00; and (c) the employer notification has been received by the Board.

On March 22, Dr. Dearman moved that the Board accept the Consent Order. Ms. LaRue seconded. Motion carried without objection.

41. Hudson, Gwendolyn Johnson – LPN, 2-014719

Ms. Hudson signed a Consent Order that would place her LPN license on probation until such time as she provides evidence of: (a) successful completion of Board-approved educational courses on medication errors and professional accountability; (b) payment of a fine in the amount of \$900.00; and (c) the employer notification has been received by the Board.

On March 22, Dr. Dearman moved that the Board accept

the Consent Order. Ms. LaRue seconded. Motion carried without objection.

42. Jenkins, C. Sharlene Hughes – LPN, 2-044953

Ms. Jenkins signed a Consent Order that would place her LPN license on probation until such time as she provides evidence of: (a) successful completion of Board-approved educational courses on ethics of nursing practice, professional accountability and documentation; (b) payment of a fine in the amount of \$300.00; and (c) the employer notification has been received by the Board.

On March 22, Dr. Dearman moved that the Board accept the Consent Order. Ms. LaRue seconded. Motion carried without objection.

43. Johnson, Joycelyn Ratosha – RN, 1-131443; LPN, 2-060593 (Lapsed)

Ms. Johnson signed a Consent Order that would place her RN license on probation until such time as she provides evidence of: (a) successful completion of a Board-approved educational course on legal/ethics aspects of nursing; (b) payment of a fine in the amount of \$300.00; and (c) the employer notification has been received by the Board. Should Ms. Johnson attempt to renew her LPN license, it too, would be subject to the same terms and conditions.

On March 22, Dr. Dearman moved that the Board accept the Consent Order. Ms. LaRue seconded. Motion carried without objection.

44. Johnson, Traci Nichole – LPN, 2-054211 (Lapsed)

Ms. Johnson signed a Consent Order that would suspend her LPN license until such time as she provides evidence of: (a) successful completion of a Board-approved educational course on documentation; (b) payment of a fine in the amount of \$300.00; and (c) the employer notification has been received by the Board. In no event will this period of suspension extend beyond twelve months of the effective date of this Order, and, if such should occur, her license status will be considered as and listed as revoked.

On March 22, Dr. Dearman moved that the Board accept

the Consent Order. Ms. LaRue seconded. Motion carried without objection.

45. Jones, Malleigh Faith – LPN, 2-033636 (Lapsed)

Ms. Jones signed a Consent Order that would approve her reinstatement of a lapsed license application and place her LPN license on probation until such time as she provides evidence of: (a) successful completion of Board-approved educational courses on medication administration and documentation; (b) payment of a fine in the amount of \$300.00; and (c) the employer notification has been received by the Board.

On March 22, Dr. Dearman moved that the Board accept the Consent Order. Ms. LaRue seconded. Motion carried without objection.

46. Mancil, Anjeanette Evelyn – LPN, 2-057377

Ms. Mancil signed a Consent Order that would place her LPN license on probation for a period of twelve months, with practice-related stipulations, require her to successfully complete Board-approved educational courses on ethics in professional nursing, documentation, and professional accountability, and pay a fine in the amount of \$300.00.

On March 22, Dr. Dearman moved that the Board accept the Consent Order. Ms. LaRue seconded. Motion carried without objection.

47. Marconi, Tracy Marie Fuller Smith – RN, 1-113661; LPN, 2-037401 (Lapsed)

Ms. Marconi signed a Consent Order that would place her RN license on probation until such time as she provides evidence of: (a) successful completion of Board-approved educational courses on ethics of nursing and critical thinking; (b) payment of a fine in the amount of \$300.00; and (c) the employer notification has been received by the Board. Should Ms. Marconi attempt to renew her LPN license, it too, would be subject to the same terms and conditions.

On March 22, Dr. Dearman moved that the Board accept the Consent Order. Ms. LaRue seconded. Motion carried without objection.

48. McConnell, Jonathan Gregg – RN, 1-111948

Mr. McConnell signed a Consent Order that would suspend his RN license until such time as the Board is in receipt of satisfactory documentation of: (a) completion of a comprehensive chemical dependency evaluation from a Board-approved provider; (b) entry into and successful completion of the initial phase of an approved treatment provider, if treatment is recommended; (c) entry into and full participation in an aftercare program, if treatment is recommended; (d) negative random monthly urine drug screens; (e) active participation in Twelve Step Meetings, if recommended; (f) accrual of requisite continuing education contact hours; and (g) payment of appropriate fees. Should Mr. McConnell be deemed in need of treatment, his license will be reinstated on probation for a period of sixty months, with chemical dependency stipulations, and he will be required to pay a fine in the amount of \$1,300.00. If not deemed in need of treatment, Mr. McConnell's license will be reinstated on probation for a period of thirty-six months, with illegal/illicit drug-use stipulations, he will be required to successfully complete a Board-approved educational course on chemical dependency and pay a fine in the amount of \$1,300.00. In no event will this period of suspension extend beyond twelve months of the effective date of this Order, and, if such should occur, his license status will be considered as and listed as revoked.

On March 22, Dr. Dearman moved that the Board accept the Consent Order. Ms. LaRue seconded. Motion carried without objection.

49. Moore, Laurence Kelly – RN, 1-108602

Mr. Moore signed a Consent Order that would place his RN license on probation for a period of twelve months, with practice-related stipulations, require him to successfully complete Board-approved educational courses on ethics if nursing, documentation, and ABN Mandatory Class Part 2: Scope of Practice and Standards of Practice, and pay a fine in the amount \$300.00.

On March 22, Dr. Dearman moved that the Board accept the Consent Order. Ms. LaRue seconded. Motion carried without objection.

50. Murray, Alicia Patrice Pollock – RN Exam Applicant, LPN, 2-054796

Ms. Murray signed a Consent Order that would allow her to take the NCLEX-RN®, and place her LPN license on probation for a period of twelve months, with illegal/illicit drug-use stipulations, require her to successfully complete a Board-approved educational course on chemical dependency and pay a fine in the amount of \$900.00. If Ms. Murray has not completed all the terms and conditions of this Board Order at the time of the issuance of her RN license, then her RN license will be placed on probation pursuant to the terms and conditions of this Board Order.

On March 22, Dr. Dearman moved that the Board accept the Consent Order. Ms. LaRue seconded. Motion carried without objection.

51. Perry, Kimberly Dawn Rose – RN, 1-090278

Ms. Perry signed a Consent Order that would suspend her RN license until such time as she provides evidence of successful completion of Board-approved educational courses on ethics in nursing practice and Righting a Wrong: Ethics and Professionalism in Nursing, and payment of a fine in the amount of \$1,000.00. Upon reinstatement, Ms. Perry's license will be placed on probation for a period of twelve months, with practice-related stipulations. In no event will this period of suspension extend beyond twelve months of the effective date of this Order, and, if such should occur, his license status will be considered as and listed as revoked.

On March 22, Dr. Dearman moved that the Board accept the Consent Order. Ms. LaRue seconded. Motion carried without objection.

52. Pharis, David Archie – RN, 1-117900

Mr. Pharis signed a Consent Order that would place his RN license on probation for a period of twelve months, with practice-related stipulations, require him to successfully complete Board-approved educational courses on ethics of nursing practice, professional accountability and documentation, and pay a fine in the amount of \$300.00.

On March 22, Dr. Dearman moved that the Board accept the Consent Order. Ms. LaRue seconded. Motion carried without objection.

53. Pruitt-Barnes, Rhonda Gail – LPN, 2-034418

Ms. Pruitt-Barnes signed a Consent Order that would place her LPN license on probation until such time as she provides evidence of: (a) successful completion of Board-approved educational courses on medication errors and documentation; (b) payment of a fine in the amount of \$300.00; and (c) the employer notification has been received by the Board.

On March 22, Dr. Dearman moved that the Board accept the Consent Order. Ms. LaRue seconded. Motion carried without objection.

54. Reed, Leeann Rashelle Lilly – LPN, 2-048672

Ms. Reed signed a Consent Order that would place her LPN license on probation for a period of twelve months, with practice-related stipulations, require her to successfully complete Board-approved educational courses on professional accountability, medication errors and documentation, and pay a fine in the amount of \$600.00.

On March 22, Dr. Dearman moved that the Board accept the Consent Order. Ms. LaRue seconded. Motion carried without objection.

55. Thomas, Joy a/k/a Joy Thomas Reese – RN, 1-060510; LPN, 2-027112 (Lapsed)

Ms. Thomas signed a Consent Order that would place her RN license on probation for a period of twelve months, with practice-related stipulations, require her to successfully complete Board-approved educational courses on ethics of nursing practice, documentation, critical thinking and the ABN Mandatory Class Part 2: Scope of Practice and Standards of Practice, and pay a fine in the amount of \$900.00. Should Ms. Thomas attempt to renew her LPN license, it too, would be subject to the same terms and conditions.

On March 22, Dr. Dearman moved that the Board accept the Consent Order. Ms. LaRue seconded. Motion carried without objection.

56. Thomas, Teresa Gammill – LPN, 2-061521

Ms. Thomas signed a Consent Order that would place her LPN license on probation until such time as she provides evidence of: (a) successful completion of Board-approved educational courses on documentation and professional accountability; (b) payment of a fine in the amount of \$300.00; and (c) the employer notification has been received by the Board.

On March 22, Dr. Dearman moved that the Board accept the Consent Order. Ms. LaRue seconded. Motion carried without objection.

57. Wyble, Misty Lynne – RN, 1-085702

Ms. Wyble signed a Consent Order that would place her RN license on probation until such time as she provides evidence of: (a) successful completion of Board-approved educational courses on ethics in nursing and professional accountability; (b) payment of a fine in the amount of \$300.00; and (c) the employer notification has been received by the Board.

On March 22, Dr. Dearman moved that the Board accept the Consent Order. Ms. LaRue seconded. Motion carried without objection.

58. Chapman, Crystal Michelle Parnell – RN, 1-113433

Ms. Chapman signed a Consent Order that would suspend her RN license until such time as she provides evidence of successful completion of Board-approved educational courses on anger management, patient privacy and Best Practices for Elder Care, and pays a fine in the amount of \$500.00. Upon reinstatement, Ms. Chapman's license will be placed on probation for a period of twelve months, with practice-related stipulations. In no event will this period of suspension extend beyond twelve months of the effective date of this Order, and, if such should occur, her license status will be considered as and listed as revoked.

On March 22, Ms. Price moved that the Board accept the Consent Order. Ms. LaRue seconded. Motion carried without objection.

59. Frazier, Sandra Kay – LPN, 2-029399

Ms. Frazier signed a Consent Order that would suspend her LPN license until such time as she provides evidence of: (a) successful completion of Board-approved educational courses on professional accountability, elder abuse and documentation; (b) payment of a fine in the amount of \$1,700.00; and (c) the employer notification has been received by the Board. In no event will this period of suspension extend beyond twelve months of the effective date of this Order, and, if such should occur, her license status will be considered as and listed as revoked.

On March 22, Ms. Price moved that the Board accept the Consent Order. Ms. LaRue seconded. Motion carried without objection.

60. Germany, Rosemary Weldon – RN, 1-042650

Ms. Germany signed a Consent Order that would suspend her RN license until such time as she provides evidence of: (a) successful completion of Board-approved educational courses on professional accountability, elder abuse and documentation; (b) payment of a fine in the amount of \$500.00; and (c) the employer notification has been received by the Board. In no event will this period of suspension extend beyond twelve months of the effective date of this Order, and, if such should occur, her license status will be considered as and listed as revoked.

On March 22, Ms. Price moved that the Board accept the Consent Order. Ms. LaRue seconded. Motion carried without objection.

61. Hargett, Donna Lynne McIntyre – LPN, 2-023747

Ms. Hargett signed a Consent Order that would place her LPN license on probation until such time as she provides evidence of: (a) successful completion of a Board-approved educational course on professional accountability; (b) payment of a fine in the amount of \$600.00; and (c) the employer notification has been received by the Board.

On March 22, Ms. Price moved that the Board accept the Consent Order. Ms. LaRue seconded. Motion carried without objection.

62. Jones, Marvin Steve – RN, 1-083964

Mr. Jones signed a Consent Order that would place his RN license on probation until such time as he provides evidence of: (a) successful completion of a Board-approved educational course on professional accountability; (b) payment of a fine in the amount of \$300.00; and (c) the employer notification has been received by the Board.

On March 22, Ms. Price moved that the Board accept the Consent Order. Ms. LaRue seconded. Motion carried without objection.

63. Mann, Kimberly Ann Bobo – LPN, 2-030510

Ms. Mann signed a Consent Order that would place her LPN license on probation for a period of twelve months, with practice-related stipulations, require her to successfully complete Board-approved educational courses on professional accountability, ethics of nursing practice and patient privacy, and pay a fine in the amount of \$500.00.

On March 22, Ms. Price moved that the Board accept the Consent Order. Ms. LaRue seconded. Motion carried without objection.

64. Payne, Meredith Hardeman – LPN, 2-052610

Ms. Payne signed a Consent Order that would place her LPN license on probation for a period of twelve months, with illegal/illicit drug-use stipulations, require her to successfully complete a Board-approved educational course on chemical dependency and pay a fine in the amount of \$300.00.

On March 22, Ms. Price moved that the Board accept the Consent Order. Ms. LaRue seconded. Motion carried without objection.

65. Spear [Barnett], Becky Ann Strickland – LPN, 2-045740 (Lapsed)

Ms. Spear signed a Consent Order that would suspend her LPN license until such time as she provides evidence of: (a) successful completion of Board-approved educational course on medication errors; (b) payment of a fine in the amount of \$300.00; and (c) the employer notification has been received by the Board. In no event will this period of suspension extend beyond twelve months of the effective date of this Order, and, if such should occur, her license status will be considered as and listed as revoked.

On March 22, Ms. Price moved that the Board accept the Consent Order. Ms. LaRue seconded. Motion carried without objection.

66. Taylor, Elizabeth Blair – RN, 1-114364

Ms. Taylor signed a Consent Order that would suspend her RN license until such time as she provides evidence of successful completion of Board-approved educational courses on professional accountability, legal/ethical aspects of nursing, patient privacy, and social media, and pay a fine in the amount of \$1,000.00. Upon reinstatement, Ms. Taylor's license will be placed on probation for a period of twelve months, with practice-related stipulations. In no event will this period of suspension extend beyond twelve months of the effective date of this Order, and, if such should occur, her license status will be considered as and listed as revoked.

On March 22, Ms. Price moved that the Board accept the Consent Order. Ms. LaRue seconded. Motion carried without objection.

67. Townsel, April Michelle Gilbreath – LPN, 2-058459

Ms. Townsel signed a Consent Order that would place her LPN license on probation until such time as she provides evidence of: (a) successful completion of a Board-approved educational course on professional accountability, ethics of nursing practice, and administering medications to the elderly; (b) payment of a fine in the amount of \$300.00; and (c) the employer notification has been received by the Board.

On March 22, Ms. Price moved that the Board accept the Consent Order. Ms. LaRue seconded. Motion carried without objection.

68. Williams, Judy Helen Bryant a/k/a Judy Helen Morris – RN, 1-066267

Ms. Williams signed a Consent Order that would place her RN license on probation until such time as she provides evidence of: (a) successful completion of a Board-approved educational course on professional accountability, elder abuse and documentation; (b) payment of a fine in the amount of \$300.00; and (c) the employer notification has been received by the Board.

On March 22, Ms. Price moved that the Board accept the Consent Order. Ms. LaRue seconded. Motion carried without objection.

69. Williamson, Roy Craig – RN, 1-085989

Mr. Williamson signed a Consent Order that would place his RN license on probation until such time as he provides evidence of: (a) successful completion of a Board-approved educational course on professional accountability and chemical dependency; (b) payment of a fine in the amount of \$500.00; and (c) the employer notification has been received by the Board.

On March 22, Ms. Price moved that the Board accept the Consent Order. Ms. LaRue seconded. Motion carried without objection.

70. Day, Janet Sue Baldwin – RN Endorsement Applicant

Ms. Day signed a Consent Order that would approve her RN endorsement application and issue her a public reprimand.

On March 22, Ms. LaRue moved that the Board accept the Consent Order. Ms. Ellerbe seconded. Motion carried without objection.

71. Berry, Theresa McCants – RN, 1-129604

Ms. Berry signed a Consent Order that would issue her a public reprimand.

On March 22, Dr. Dearman moved that the Board accept the Consent Order. Dr. Parker seconded. Motion carried without objection.

72. Gorman, Rebekah Anne – RN Exam Applicant

Ms. Gorman signed a Consent Order that would allow her to take the NCLEX-RN®, and if successful, will issue her a public reprimand.

On March 22, Dr. Dearman moved that the Board accept the Consent Order. Dr. Parker seconded. Motion carried without objection.

73. Vickery, Donna Howard – RN, 1-051211 (Lapsed)

Ms. Vickery signed a Consent Order that would approve her reinstatement of a lapsed license application and issue her a public reprimand and require her to pay a fine in the amount of \$300.00.

On March 22, Dr. Dearman moved that the Board accept the Consent Order. Dr. Parker seconded. Motion carried without objection.

74. Brown, Kathy Elaine Edwards – LPN, 2-056713

Ms. Brown signed a Consent Order that would issue her a public reprimand and require her to pay a fine in the amount of \$300.00.

On March 22, Ms. LaRue moved that the Board accept the Consent Order. Ms. Ellerbe seconded. Motion carried without objection.

75. Carstarphen, Vivian Ann – LPN Endorsement Applicant

Ms. Carstarphen signed a Consent Order that would approve her LPN endorsement application and issue her a public reprimand and require her to pay a fine in the amount of \$300.00.

On March 22, Ms. LaRue moved that the Board accept the Consent Order. Ms. Ellerbe seconded. Motion carried without objection.

76. Chandler, Jacqueline Denise – LPN, 2-029194

Ms. Chandler signed a Consent Order that would issue her a public reprimand and require her to pay a fine in the amount of \$600.00.

On March 22, Ms. LaRue moved that the Board accept the Consent Order. Ms. Ellerbe seconded. Motion carried without objection.

77. Downs, Amber Dee Goss – RN, 1-110194; LPN, 2-048234 (Lapsed)

Ms. Downs signed a Consent Order that would issue her a public reprimand and require her to pay a fine in the amount of \$600.00.

On March 22, Ms. LaRue moved that the Board accept the Consent Order. Ms. Ellerbe seconded. Motion carried without objection.

78. Griffith, Betty Joyce Knight – LPN, 2-033012

Ms. Griffith signed a Consent Order that would issue her a public reprimand and require her to pay a fine in the amount of \$1,200.00.

On March 22, Ms. LaRue moved that the Board accept the Consent Order. Ms. Ellerbe seconded. Motion carried without objection.

79. Hill, Vicki Rexanne Gay – RN, 1-037411

Ms. Hill signed a Consent Order that would issue her a public reprimand and require her to pay a fine in the amount of \$300.00.

On March 22, Ms. LaRue moved that the Board accept the Consent Order. Ms. Ellerbe seconded. Motion carried without objection.

80. Murray, Carace Yvonne – RN, 1-089913; LPN, 2-040216 (Lapsed)

Ms. Murray signed a Consent Order that would issue her a

public reprimand and require her to pay a fine in the amount of \$300.00.

On March 22, Ms. LaRue moved that the Board accept the Consent Order. Ms. Ellerbe seconded. Motion carried without objection.

81. Davis, Michelle Truss – LPN, 2-058371

Ms. Davis signed a Consent Order that would issue her a public reprimand and require her to pay a fine in the amount of \$900.00.

On March 22, Ms. Bullard moved that the Board accept the Consent Order. Dr. Dearman seconded. Motion carried without objection.

82. Harris, Andrea Jay Tucker – RN, 1-082884; CRNP

Ms. Harris signed a Consent Order that would issue her a public reprimand and require her to pay a fine in the amount of \$1,000.00.

On March 22, Ms. Bullard moved that the Board accept the Consent Order. Dr. Dearman seconded. Motion carried without objection.

83. Hindi, Kimberly Ann Barthelmess – RN, 1-078359; CRNP

Ms. Hindi signed a Consent Order that would issue her a public reprimand and require her to pay a fine in the amount of \$500.00.

On March 22, Ms. LaRue moved that the Board accept the Consent Order. Ms. Ellerbe seconded. Motion carried without objection.

84. Sanders, Elizabeth Leona Fuller – RN, 1-109398

Ms. Sanders signed a Consent Order that would issue her a public reprimand and require her to pay a fine in the amount of \$300.00.

On March 22, Ms. LaRue moved that the Board accept the Consent Order. Ms. Ellerbe seconded. Motion carried without objection.

85. Warren, Cynthia Diane Sledge – LPN, 2-047222

Ms. Warren signed a Consent Order that would issue her a public reprimand and require her to pay a fine in the amount of \$300.00.

On March 22, Ms. LaRue moved that the Board accept the Consent Order. Ms. Ellerbe seconded. Motion carried without objection.

86. Wybenga, Amy Marie Barnett – RN, 1-061747; CRNP

Ms. Wybenga signed a Consent Order that would issue her a public reprimand and require her to pay a fine in the amount of \$500.00.

Dr. Parker and Ms. Stewart recused themselves from the discussion and vote concerning Ms. Wybenga.

On March 22, Ms. LaRue moved that the Board accept the Consent Order. Ms. Ellerbe seconded. Motion carried without objection.

87. Henley, Angela Michelle – RN, 1-112212 (Active/Probation); LPN, 2-048653 (Lapsed)

Ms. Henley signed a Consent Order that would issue her a public reprimand and require her to pay a fine in the amount of \$1,100.00.

On March 22, Ms. LaRue moved that the Board accept the Consent Order. Ms. Ellerbe seconded. Motion carried without objection.

88. May, Ellexus Anne Wallace – RN, 1-118758 (Active/Probation); LPN, 2-055397 (Lapsed)

Ms. May signed a Consent Order that would issue her a public reprimand and require her to pay a fine in the amount of \$1,100.00.

On March 22, Ms. LaRue moved that the Board accept the Consent Order. Ms. Ellerbe seconded. Motion carried without objection.

89. Barner, Christy Denise – LPN, 2-059354

Ms. Barner signed a Consent Order that would issue her a public reprimand.

On March 22, Dr. Parker moved that the Board accept the Consent Order. Ms. LaRue seconded. Motion carried without objection.

90. Burns, Taleetha Vondrea Jackson – LPN, 2-062145 (Lapsed)

Ms. Burns signed a Consent Order that would issue her a public reprimand and require her to pay a fine in the amount of \$300.00.

On March 22, Dr. Parker moved that the Board accept the Consent Order. Ms. LaRue seconded. Motion carried without objection.

91. Hailes, Allison Marie Knopp – LPN, 2-056029

Ms. Hailes signed a Consent Order that would issue her a public reprimand and require her to pay a fine in the amount of \$300.00.

On March 22, Dr. Parker moved that the Board accept the Consent Order. Ms. LaRue seconded. Motion carried without objection.

92. Hutto, Julie Karin – RN, 1-074127

Ms. Hutto signed a Consent Order that would issue her a public reprimand and require her to pay a fine in the amount of \$300.00.

On March 22, Dr. Parker moved that the Board accept the Consent Order. Ms. LaRue seconded. Motion carried without objection.

93. Morgan, Carmen Patricia Grimsley – RN, 1-087578; LPN, 2-031052 (Lapsed)

Ms. Morgan signed a Consent Order that would issue her a public reprimand and require her to pay a fine in the amount of \$500.00.

On March 22, Dr. Parker moved that the Board accept the Consent Order. Ms. LaRue seconded. Motion carried without objection.

94. Tatum, Latonya Nicole – LPN, 2-057886

Ms. Tatum signed a Consent Order that would issue her a public reprimand and require her to pay a fine in the amount of \$300.00.

On March 22, Dr. Parker moved that the Board accept the Consent Order. Ms. LaRue seconded. Motion carried without objection.

95. White, Girlean Brown – RN, 1-026650

Ms. White signed a Consent Order that would issue her a public reprimand and require her to pay a fine in the amount of \$500.00.

On March 22, Dr. Parker moved that the Board accept the Consent Order. Ms. LaRue seconded. Motion carried without objection.

B. Reinstatement: Consent Orders

1. McMillan, Amy H. Baldwin – RN, 1-084873; LPN, 2-044738

Ms. McMillan signed a Consent Order that would reinstate her RN license on probation for a period of twelve months, with illegal/illicit drug-use stipulations, require her to successfully complete a Board-approved educational course on chemical dependency, and pay a fine in the amount of \$600.00. Should Ms. McMillan attempt to renew her LPN license, it too, would be subject to the same terms and conditions.

On March 22, Dr. Parker moved that the Board accept the Consent Order. Dr. Wright seconded. Motion carried without objection.

2. Rollins, Adam Lance – RN, 1-105000

Ms. Rollins signed a Consent Order that would reinstate his RN license on probation for a period of sixty months, with

chemical dependency stipulations, require him to successfully complete the Board Mandatory Class and a Board-approved educational course on professional accountability, and pay a fine in the amount of \$1,600.00.

On March 22, Dr. Parker moved that the Board accept the Consent Order. Dr. Wright seconded. Motion carried without objection.

C. Formal Hearings

On March 22, Ms. Price moved that the Board enter into Executive Session in its capacity as a quasi-judicial body to deliberate and discuss evidence and testimony presented during contested case hearings and vote on the outcomes. Ms. Hopkins seconded. Motion carried without objection.

Dr. Lavender reported that the Board would reconvene in open session at approximately 9:45 a.m.

The Board returned to open session at 9:43 a.m.

1. Dunlap, Jennifer Annette Jenkins – RN Endorsement Applicant

On March 22, Ms. Price moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and approve Ms. Dunlap's RN endorsement application and issue her license on probation, with illegal/illicit drug-use stipulations, for a period of the duration her probationary term with the Georgia Board of Nursing, but not less than twenty-four months, require her to successfully complete a Board-approved educational course on chemical dependency, and pay a fine in the amount of \$600.00. Dr. Parker seconded. Motion carried without objection.

2. St. Pierre, Kevin Joseph – LPN Exam Applicant

On March 22, Ms. LaRue moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and deny Mr. St. Pierre's LPN exam application. Ms. Hopkins seconded. Motion carried without objection.

D. Reinstatements – Formal Hearings

There were no Formal Hearing Reinstatements.

XIII. BOARD TRAVEL

A. 2013 AANP National Conference, Las Vegas, NV – June 19-23, 2013

Ms. Stewart was approved to attend.

B. Alabama League for Nursing Annual Meeting, Jacksonville, AL – April 5, 2013

Ms. Bullard and Dr. Dearman were approved to attend.

XIV. BOARD DEVELOPMENT

A. Review of Trends in Substandard Practice Cases

Ms. Patton conducted a power point presentation on Trends in Substandard Practice cases.

Ms. Patton and Ms. Boden answered questions from the Board.

Dr. Wright was not present from 1:58 to 2:00 p.m.

B. The Board Chair Handbook Discussion, Chapters 4, 6, 9, and 10

Dr. Lavender asked each Board member to share two or three things from *The Board Chair Handbook* that they think is important for a Board member to know.

Each Board member discussed points of the book that they thought were beneficial.

C. The Alabama 80/20 Task Force, Dr. Sara Barger, Dr. Jeannette VanderMeer, Michelle Cheshire

The University of Alabama has an 80/20 Group that is looking at BSN as the entry level to practice. Dr. Barger, Dr. VanderMeer and Ms. Cheshire conducted a power point presentation on the 80/20 Task Force and provided handouts for the Board.

Dr. Lavender reported that the next 80/20 Task Force meeting is scheduled for April 23, 2013. She has attended the previous task force meetings and asked the Board if they wanted her to continue attending the meetings. The Board told Dr. Lavender to continue attending the 80/20 Task Force meetings.

XV. PETITION FOR DECLARATORY RULING

A. Lynn Whittington, RN, CRNP, 1-026995

Ms. Henley reported that Ms. Whittington submitted a Petition for Declaratory Ruling previously but the Board needed clarification on what the question was.

Ms. Whittington is asking if it is within her scope of practice as certified nurse practitioner with the credential Women's Health Nurse Practitioner (WHNP) to perform the face-to-face encounter required by federal law for recertification of eligibility for Medicare Hospice benefits for the third benefit period and beyond for male patients.

Ms. Whittington is asking for an exception pursuant to ABN Administrative Code, Rule 610-X-5-10(03).

Ms. Cotton reviewed Rule 610-X-5-10(03) for the Board. The rule is used for requesting additional duties. Ms. Cotton reported that the site of practice does not determine scope of practice. The Board has previously issued a Declaratory Ruling that WHNP CRNPs cannot provide general medical care to male patients.

A copy of the request from Ms. Whittington was provided for the Board's information and review.

On March 21, Dr. Dearman moved that Ms. Henley draft the reasons of law for the Board's review. Ms. Price seconded. Motion carried without objection.

Ms. Henley drafted the Findings of Fact and Conclusions of Law for the Board's review.

The Board reviewed and discussed the information provided.

On March 22, Dr. Dearman moved that the Board notify Ms. Whittington that she may not, as a WHNP CRNP in collaborative practice, perform hospice nurse practitioner face-to-face encounters of male patients for the purpose of assessing clinical

findings forming the basis for a hospice physician's opinion that a patient's life expectancy is six months or less. Dr. Wright seconded. Motion carried without objection.

XVI. NEXT MEETING DATE: April 18, 2013, Suite 350, RSA Plaza, Montgomery AL

XVI. OTHER

A. ABNs 100 Year Anniversary

Mr. Howard reported that the Board's 100 year anniversary is coming up in 2015. He asked the Board to start thinking about what to do to celebrate 100 years.

After discussion, the Board decided to add the 100 year celebration to the strategic plan.

- Dr. Lavender showed a trailer video from "Escape Fire the Fight to Rescue American Healthcare".
 - Dr. Lavender welcomed the students from Southern Union State Community College.
 - Dr. Lavender congratulated Mr. Howard on receiving the Legend in White Award.
 - Dr. Lavender asked the Board to choose the reading assignment for May.
 - Dr. Dearman updated the Board on the Education Subcommittee meeting.
- Dr. Akers was not present from 10:05 to 10:10 a.m.

XVII. BOARD MEETING DEBRIEFING

XVIII. ADJOURNMENT

The meeting adjourned at 11:07 a.m. on March 22, 2013.

Martha Lavender, President

Melissa Bullard, Secretary

Submitted by: _____
Recorder: Leslie Vinson
03/21-22/2013